

Modern Slavery and Human Trafficking Report 2020

Leidos Supply 2020 Statement	2020 Actions
<p>Provide guidance, advice, and training for our colleagues including on-going completion of, and adherence to, the Chartered Institute of Purchasing & Supply (CIPS) online 'Ethical Procurement and Supply' eLearning (for CIPS members) and mandatory completion of Leidos internal ethical training</p>	<p>All members of the Leidos Supply team are required to complete mandatory Leidos ethics training annually. This was completed by all Leidos Supply employees by December 31st 2020, in line with corporate requirements.</p> <p>All employees were required to complete the CIPS 'Ethical Procurement and Supply' eLearning and LSL was awarded a one year corporate accreditation by CIPS on August 21st 2020.</p> <p>Introduced further annual training mandatory for all LSL employees regarding combating modern slavery and human trafficking. This was completed by all members of staff by December 31st 2020.</p>
<p>Ensure that all internal recruitment processes include completion of eligibility to work in the U.K. checks for all employees</p>	<p>Eligibility to work in the United Kingdom is always validated for all Leidos employees by the central Leidos UK recruitment team</p>
<p>Ensure that our tenders and contract terms and conditions include our expectations of our suppliers' policies and obligations relating to modern slavery and human trafficking</p>	<p>A number of clauses are included in the Leidos Supply terms and conditions in order to ensure our Commodity Suppliers are fully aware of their obligations in these critical areas.</p> <p>Increase in awareness for our teams throughout our tender process has helped guide this.</p>
<p>Ensure that risks relating to modern slavery and human trafficking are discussed as part of regular supplier meetings.</p>	<p>Suppliers are reminded during their contract review meetings of the expectations and obligations under the Leidos Supply Ltd contract Terms & Conditions.</p>
<p>Complete audits of identified high risk suppliers, including a review of their policies relating to modern slavery and human trafficking</p>	<p>In 2020 we conducted 2 remote audits of key Suppliers. During the supplier audit process we may wish to request normal procedures concerning human trafficking, including disciplinary procedures where these are breached.</p> <p>The emergence of the Covid-19 pandemic has affected our ability to conduct Supplier audits throughout 2020.</p>
<p>Ensure our suppliers are aware of the risks relating to modern slavery and human trafficking throughout their supply chain</p>	<p>We address modern slavery with our suppliers in a number of ways in our tender documents, terms and conditions and contract review meetings.</p>
<p>Include clauses in our standard terms and conditions to ensure our suppliers are aware of</p>	<p>Clauses 19, 37, 39 and 40 in the Leidos Supply terms and conditions are included specifically</p>

our expectations and their obligations relating to modern slavery and human trafficking	to ensure that all our Commodity Suppliers are fully aware of their obligations relating to modern slavery and human trafficking.
Reserve the right to terminate any contract, at any time, if instances of modern slavery or human trafficking are exposed	The right to terminate is included in all Leidos Supply Commodity Frameworks and Contracts. No Frameworks or Contracts were terminated during 2020 because of a breach of modern slavery or human trafficking conditions.