

Modern Slavery & Human Trafficking – Annual Report 2019

Leidos Supply 2019 statement	2019 Actions
Provide guidance, advice, and training for our Commercial colleagues including on-going completion of, and adherence to, the Chartered Institute of Purchasing & Supply (CIPS) online 'Ethical Procurement and Supply' eLearning as well as mandatory completion of Leidos internal ethical training.	<p>All members of the Leidos Supply team are required to complete mandatory Leidos ethics training annually. This was completed by all Leidos Supply employees on or before Friday 6th December 2019, in line with corporate requirements.</p> <p>All employees who are members of CIPS were required to complete the 'Ethical Procurement and Supply' eLearning and LSL was awarded a one year corporate accreditation by CIPS on 12th April 2019.</p>
Ensure that all internal recruitment processes include completion of eligibility to work in the U.K. checks for all employees	Eligibility to work in the United Kingdom is always validated for all Leidos employees by the central Leidos UK recruitment team.
Ensure that our tenders and contract and terms and conditions include our expectations of our suppliers' policies and obligations relating to modern slavery and human trafficking.	A number of clauses are included in the Leidos Supply terms and conditions in order to ensure our Commodity Suppliers are fully aware of their obligations in these critical areas.
Aim to complete audits of identified high-risk suppliers, including a review of their policies relating to modern slavery and human trafficking	<p>5 audits of key Suppliers were completed during 2019, with a review of the controls undertaken. During the supplier audit process we may wish to request normal procedures concerning human trafficking, including disciplinary procedures where these are breached.</p> <p>In addition, an ethical checklist has been produced and communicated to our teams so that they can review business practices relating to modern slavery, human trafficking and forced labour when visiting any current or prospective factory or warehouse premises.</p>
Ensure our suppliers are aware of the risks relating to modern slavery and human trafficking throughout their supply chain	Clauses 19, 37, 39 and 40 in the Leidos Supply terms and conditions are included specifically to ensure that all our Commodity Suppliers are fully aware of their obligations relating to modern slavery and human trafficking. Potential risks are discussed at our regular supplier meetings.
Include clauses in the standard LSL terms and conditions in order to ensure that our suppliers are aware of our expectations and their obligations relating to modern slavery and human trafficking	Clauses 19, 37, 39 and 40 in the Leidos Supply terms and conditions are included specifically to ensure that all our Commodity Suppliers are fully aware of their obligations relating to modern slavery and human trafficking.
Reserve the right to terminate any contract, at any time, if instances of modern slavery or human trafficking are exposed.	The right to terminate is included in all Leidos Supply Commodity Frameworks and Contracts. No Frameworks or Contracts were terminated during 2019 because of a breach of modern slavery or human trafficking conditions.