

Modern Slavery & Human Trafficking – Annual Report 2017

Leidos Supply 2017 statement	2017 Actions
Ensure our tenders and contracts include confirmation of our supplier’s policies relating to modern slavery and human trafficking.	Corporate social responsibility (CSR) commitments are a key part of the Leidos Supply tender process. During 2017 an updated suite of tender documents has been developed with additional mandatory questions included to address this area more effectively.
Include clauses in our standard terms & conditions for suppliers, ensuring their awareness of our requirements relating to ethical procurement, modern slavery and human trafficking.	Clauses 19, 37, 39 & 40 are included in the Leidos Supply terms & conditions in order to ensure our commodity suppliers are fully aware of their obligations in these critical areas. The Leidos Supply terms & conditions evolved during 2017 following supplier feedback, and are now clearer and more concise.
Leidos Supply retains the right to terminate any contract at any time if instances of modern slavery or human trafficking are exposed.	The right to terminate is included in the Leidos Supply terms & conditions. No contracts were terminated during 2017 because of a breach of any of these conditions.
Complete audits of our suppliers including a review of their policies relating to modern slavery and human trafficking in order to ensure they comply with relevant legislation.	New resource has been recruited to raise the profile of audit activity, and complete audits during 2018.
Ensure our suppliers are aware of modern slavery and human trafficking risks throughout their supply chain.	Clauses 19, 37, 39 & 40 are included in the Leidos Supply terms & conditions in order to ensure our commodity suppliers are fully aware of their obligations in these critical areas.
Provide guidance, advice, and training for our Commercial colleagues including on-going completion of, and adherence to, the Chartered Institute of Purchasing & Supply (CIPS) online ‘Ethical Procurement and Supply’ eLearning as well as mandatory completion of Leidos internal ethical training.	All members of the Leidos Supply team are given access to the CIPS ‘Ethical Procurement & Supply’ eLearning, and are required to complete mandatory online Leidos ethics training annually. This training was fully completed by all Leidos Supply colleagues before 31 st December 2017.
Ensure all internal recruitment processes include completion of eligibility to work in the U.K. checks for all employees.	Eligibility to work in the United Kingdom is always checked for all employees.