

Modern Slavery & Human Trafficking Statement 2019



Global Sourcing



c.800 Suppliers



80,000+ Products



200+ Customers

Introduction

Modern Slavery and human trafficking is a growing global issue driven by the rapid rise in global migration. The problem exists in every region of our world and in every type of economy, whether industrialised, developing, or in transition.

Leidos Supply Limited (LSL) has a zero tolerance approach to all forms of modern slavery and human trafficking, and aim to be alert to the risks, however small, by working closely with our suppliers and colleagues.

Our business and supply chains

Leidos Europe Limited (LEL) was awarded the U.K. MoD's Logistic Commodities and Services Transformation (LCS[T]) contract in August 2015.

As a wholly owned subsidiary of LEL, LSL manages the procurement and purchasing processes for commodity products, using best practice methodologies to ensure that the U.K. Armed Forces have the right product, at the right prices, delivered in line with their needs.

Policies

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. We aim to act ethically and with integrity in all our business relationships, and to implement and enforce systems and controls to ensure slavery and human trafficking is not taking place anywhere in either our business or in our supply chain.

Signed: Jaynie Davies, Director Leidos Supply Limited

Our approach for ensuring compliance

Internal – with our colleagues:

As part of our on-going commitment to act ethically at all times, we aim to:

- ✓ Provide guidance, advice, and training for our colleagues including on-going completion of, and adherence to, the Chartered Institute of Purchasing & Supply (CIPS) online 'Ethical Procurement and Supply' eLearning (for CIPS members) and mandatory completion of Leidos internal ethical training
- ✓ Ensure that all internal recruitment processes include completion of eligibility to work in the U.K. checks for all employees
- ✓ Ensure that our tenders and contract terms and conditions include our expectations of our suppliers' policies and obligations relating to modern slavery and human trafficking
- ✓ Ensure that risks relating to modern slavery and human trafficking are discussed as part of regular supplier meetings.

External – with our suppliers:

- ✓ Complete audits of identified high-risk suppliers, including a review of their policies relating to modern slavery and human trafficking
- ✓ Ensure our suppliers are aware of the risks relating to modern slavery and human trafficking throughout their supply chain
- ✓ Include clauses in our standard terms and conditions to ensure our suppliers are aware of our expectations and their obligations relating to modern slavery and human trafficking
- ✓ Reserve the right to terminate any contract, at any time, if instances of modern slavery or human trafficking are exposed.