

Modern Slavery and Human Trafficking Report 2021

<b>Leidos Supply 2021 Statement</b>	<b>2021 Actions</b>
<p>Provide guidance, advice, and training for our colleagues including on-going completion of, and adherence to, the Chartered Institute of Purchasing &amp; Supply (CIPS) online 'Ethical Procurement and Supply' eLearning (for CIPS members) and mandatory completion of Leidos internal ethical training</p>	<p>All members of the Leidos Supply team are required to complete mandatory Leidos ethics training annually. This was completed by all Leidos Supply employees by December 31<sup>st</sup> 2021, in line with corporate requirements.</p> <p>All employees were required to complete the CIPS 'Ethical Procurement and Supply' eLearning and LSL was awarded a one year corporate accreditation by CIPS on 6<sup>th</sup> July 2021.</p> <p>All LSL employees were provided updates and training by the dedicated member of staff regarding combating modern slavery and human trafficking throughout the year. The final year update occurred in December 2021.</p>
<p>Ensure that all internal recruitment processes include completion of eligibility to work in the U.K. checks for all employees</p>	<p>Eligibility to work in the United Kingdom is always validated for all Leidos employees by the central Leidos UK recruitment team.</p>
<p>Ensure that our tenders and contract terms and conditions include our expectations of our suppliers' policies and obligations relating to modern slavery and human trafficking</p>	<p>Clauses 19, 37, 39 and 40 in the Leidos Supply terms and conditions are included specifically to ensure that all our Commodity Suppliers are fully aware of their obligations relating to modern slavery and human trafficking.</p> <p>Newly introduced tender questions have a specific focus on supplier policies, processes and actions.</p>
<p>Ensure that risks relating to modern slavery and human trafficking are discussed as part of regular supplier meetings.</p>	<p>Suppliers are reminded during their contract review meetings of the expectations and obligations under the Leidos Supply Ltd contract Terms &amp; Conditions.</p>
<p>Reserve the right to terminate any contract, at any time, if instances of modern slavery or human trafficking are exposed</p>	<p>The right to terminate is included in all Leidos Supply Commodity Frameworks and Contracts. No Frameworks or Contracts were terminated during 2021 because of a breach of modern slavery or human trafficking conditions.</p>
<p>Increase risk assessments during the tender stage of our contracts</p>	<p>Our risk matrix has been improved and distributed internally. We have also published a number of modern slavery questions used on all tenders, focusing on bidder policies and</p>

	practices, which are included on all tenders, and are assessed by our dedicated person.
Conduct increased numbers of supplier audits	Due to the ongoing Covid-19 pandemic and rules around lockdowns, social distancing and working from home, conducting audits has become very challenging. This has resulted in a reduced number of audits being conducted.
Ensure modern slavery remains at the forefront of our procurement activity, ensuring we are always working ethically.	Processes have been updated to implement improved working and focus, including details provided to our Contract Approval Board at each stage of contract creation and award. All updates have been communicated clearly to the relevant teams.